

ALBION-LITTLE RIVER FIRE PROTECTION DISTRICT

AGENDA

BOARD OF DIRECTORS SPECIAL MEETING

EXPENSE APPROVAL REQUEST

The meeting is called as a special meeting by the Board of Directors of the Albion Little River Fire Protection District for the purpose of consideration of approval for payment of fire department member annual expense compensation to certain firefighters who resigned during the 2011 calendar year. No other business shall be considered at this special meeting.

Friday, February 17, 2012, 7:00 pm. Location: Station 810, 33900 West Street (behind Albion Grocery), Albion, California.

1. **Call to order and determination of a quorum.**
2. **Public communication to the board:** An opportunity is provided for members of the public to address the board with respect to any item described in this notice, either before or during consideration of the item.
3. **Item for discussion and possible action:** The board will review a request for annual expense compensation for certain firefighters who resigned during calendar year 2011. The board may vote to grant or deny the request.
4. **Adjournment.**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the board meeting should contact the Board in writing at P.O. Box 634, Albion, CA 95410-0634, as soon as possible before the meeting date.

Alan Taeger

From: Alan Taeger <ataeger@mcn.org>
Sent: Thursday, February 02, 2012 4:31 PM
To: 'Universe of Bagpipes'
Cc: Ted Williams
Subject: RE: Further: Expense disbursements etc.

Mr. Seeler,

I have forwarded your request to Chief Williams for consideration and recommendation to the board. He will let you know of any decision made.

Yours,

Alan Taeger

From: Universe of Bagpipes [<mailto:bagpipes@hotpipes.com>]
Sent: Thursday, February 02, 2012 11:09 AM
To: ataeger@mcn.org
Cc: stacey weildye; jpeakall@madlabs.info
Subject: Further: Expense disbursements etc.

Mr. Taeger,

I presume you received copies of the below email exchange. I now have learned that the District did indeed issue reimbursement checks. I presume that my not having received such a check for the ten months of 2011 before my retirement was an oversight. Could you please be so kind as to address this.

Also, Stacey and Terrence Weil-Dye asked that I mention to you the same circumstance in their regard.

Thank you for your attention to this matter.

Regards,

Oliver Seeler

Date: Wed, 01 Feb 2012 23:56:18 -0800
To: Scott Roat <scott@mendocinorealestate.net>
From: Universe of Bagpipes <bagpipes@hotpipes.com>
Subject: Re: Expense disbursements etc.
Cc: stacey weildye <weildye@gmail.com>, Alan Taeger <ataeger@mcn.org>, Ted Williams <ted@ted.net>
Bcc: info@madlabs.com

Thank you for that information.

O.S.

At 11:50 PM 2/1/2012, Scott Roat wrote:

Albion-Little River Volunteer Department, Inc. did not give out reimbursement checks this year.

Gift certificates were given to Johnathan to deliver. If you have not received, I will follow up.

Scott Roat
Century 21 Seascapes Realty
45050 Little Lake Street P.O. Box 583
Mendocino, CA 95460
707-937-6161
scott@mendocinorealestate.net
<http://www.mendocinorealestate.net>
License #: 01493269

On Feb 1, 2012 11:34 PM, "Universe of Bagpipes" <bagpipes@hotpipes.com> wrote:

Mr. Roat:

I understand that the annual general reimbursement for expenses for ALRVFD volunteers for the calendar year 2011 has been made. I have not received a check for the 10 months of that year before my retirement. Nor, I am told, have either of the Weil-Dyses.

I further understand that a gift certificate has been purchased in my name some time ago. I have not received anything of that nature.

Please have someone look into these bits of "unfinished business" and advise when a check and the certificate might be forthcoming. My postal address remains POB 447 in Albion.

Thank you.

Chief Oliver Seeler (Retired)
ALRVFD 10/25/1975 - 10/27/2011
^ ^ ^ ^ ^ ^ ^ ^

No virus found in this incoming message.

Checked by AVG - www.avg.com

Version: 9.0.927 / Virus Database: 271.1.1/4180 - Release Date: 02/01/12 11:48:00

Alan Taeger

From: Alan Taeger <ataeger@mcn.org>
Sent: Sunday, February 05, 2012 1:09 PM
To: nadelj@co.mendocino.ca.us
Cc: Ted Williams
Subject: Mr. Seeler
Attachments: RE: Further: Expense disbursements etc.; Fwd: ALR update; Fwd: Chiefs' Meeting; ALRFPD FD member expense compensation policy 110426 adopted.doc

Hi Jeanine,

It seems that we are to continue to hear from Mr. Seeler. I have attached some of his latest correspondence and a couple of responses from Chief Ted Williams.

I am writing you to ask your advice on Mr. Seeler's latest request (?!) for "reimbursement checks" for himself and the two other firefighters who resigned from Albion Little River Volunteer Fire Department, Inc. in October (outlook file RE: Further:....).

Current district policy for annual partial compensation of firefighters' expenses (see attached) was established before fire department reorganization and provides for reimbursement to Albion Little River Volunteer Fire Department, Inc. for their annual compensation payments to individual firefighters in December of each year. In the years since this policy was introduced Albion Little River Volunteer Fire Department, Inc. has determined who is eligible for compensation and has made payments to members without any communication or consultation with the district board. The board has then authorized reimbursement to the fire department for their total expenses for this compensation. I have been informed by Chief Williams, who has been a fire department member since the policy was instituted, that Albion Little River Volunteer Fire Department, Inc. has never paid compensation to any member who left the department during the course of the year. Payments were made only to current active members.

December, 2011 was the first month of the district-operated fire department per bylaws adopted at the end of November. Every firefighter who was a current active member of Albion Little River Volunteer Fire Department, Inc. at that time filled out application and employment forms for employment as a volunteer firefighter with Albion Little River Fire Protection District. All (including one of the persons censured in the incident precipitating the resignations of the three now requesting compensation) were hired by recommendation of the chief and a vote of the board of directors.

The district board wished to provide the compensation called for by the policy to these active firefighters giving continuing service to the community through the new organization. As the firefighters are now direct district employees we were able to issue checks in December to individual firefighters. We gave no consideration for compensation to those who left the department prior to the transition.

Now we have this "request" from Mr. Seeler. Obviously we need to update and clarify our policy, but what is our obligation here? There is no written policy in Albion Little River Volunteer Fire Department, Inc. regarding this compensation. There are no employee or compensation references in the previous district bylaws other than the referenced policy. It could be argued that the previous criteria for eligibility for compensation were determined by Mr. Seeler. The last line of the district's current policy seems to corroborate the notion that compensation will only be made to active duty members, but the statement is pretty ambiguous.

The board will be discussing and possibly deciding this issue at the district's regular business meeting Thursday February 9, 2012. We would appreciate any insight/input you can offer.

Sincerely,

Alan Taeger, president, board of directors

Albion Little River Fire Protection District

ataeger@mcn.org

707 937 0154 office/home

707 489 3052 cell

ALBION-LITTLE RIVER FIRE PROTECTION DISTRICT

MINUTES

BOARD OF DIRECTORS SPECIAL MEETING

EXPENSE APPROVAL REQUEST

The meeting was called as a special meeting by the Board of Directors of the Albion Little River Fire Protection District for the purpose of consideration of approval for payment of fire department member annual expense compensation to certain firefighters who resigned during the 2011 calendar year. No other business was considered at this special meeting.

Friday, February 17, 2012, 7:00 pm. Location: Station 810, 33900 West Street (behind Albion Grocery), Albion, California.

1. **Call to order and determination of a quorum.** Meeting was called to order by President Alan Taeger at 7:12pm. Also attending were Board members Ken Matheson, Ed Petrykowski, Rich Riley and Terry Kemp. Firefighters present were Chief Ted Williams, Scott Roat, Erica Geer and Brad Montgomery.
2. **Public communication to the board:** None.
3. **Item for discussion and possible action:** The board reviewed a request for annual expense compensation for firefighters Oliver Seeler, Stacey Weil-Dye and Terrence Weil-Dye, who resigned during calendar year 2011. The board voted unanimously on a motion by Ken to grant the request. They will need to fill out W4 forms and once these are received we will send them their checks.
4. **Adjournment.** Meeting adjourned at 7:31pm